# COLLECTIVE

**ISSUE 45** 

CAREER DEFINING QUESTIONS TO ASK YOUR MENTOR

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LAB

+

THE NEW POWER DRESSING

- WITH -

ARIANNA HUFFINGTON

THEREAL

SOPHIA AMORUSO

A locing (and rebuilding) a \$350M empire



After noticing a lack of FEMALE representation in Kabul's international PRESS CORPS, one journalist set out to get more JOURNALISTS on the FRONTLINE.

WORDS LEAH DAVIES // PHOTOGRAPHY JOEL VAN HOUDT



ood things come out of anger," says Amie Ferris-Rotman, founder and director of Sahar Speaks.

Amie is a British-American journalist with a decade of experience as a foreign correspondent. She's reported from more than a dozen countries and, from 2011 to 2013, worked as a senior correspondent for Reuters in Kabul, Afghanistan, where she became increasingly disappointed by the lack of female journalists in the country.

"I tried in vain to hire women, but was met with fierce opposition by our local male staff," explains Amie. "It soon became clear to me that the entire system was flawed – these women were not being hired across the board, and never had been."

While the local Afghan press corps
– a relatively free press of around
9000 reporters – contained about 2000
women, there were no female reporters
at international news outlets in Kabul.
Not at the BBC, *The New York Times*,
Reuters or the Associated Press.
None, that was, until Amie created
an entrepreneurial news program,
bearing one of the most common
female names in Afghanistan: Sahar.

"It also means 'dawn', heralding the beginning of a new era, where Afghan female reporters can tell their stories to the world," says Amie.

In 2013, Amie was selected as a John S Knight Journalism Fellow at Stanford University, where she developed Sahar Speaks, which offers the mentoring, training and publishing opportunities necessary to give a voice to women in Afghanistan. It is the first program of its kind to produce consistent and high-quality journalism from female Afghan correspondents in the global media.

"We hope to change the paradigm that has contributed to the marginalisation of women's voices," says Amie, adding that Afghan men and foreign men and women are the ones telling the stories of Afghan women, despite their lack of connection to the reality of women in Afghanistan. Strict cultural customs that prohibit most Afghan women from speaking to Afghan men pose further barriers.

"Without having Afghan female correspondents, access to these stories is near impossible for men, and difficult for international women."

One of the reasons for the absence of women at foreign news outlets was related to the way foreign news media established themselves in Afghanistan after the civil war.

"Most of the bureaus [and] offices were established during and after the November 2001 ousting of the Taliban. They were set up by foreigners who employed the same male fixers and translators they had used to cover the civil war. Many of these men became established in the news organisations and often hired their relatives and men they knew. Women were never part of this," says Amie.

"Things
that we take
for granted
are enormous
hurdles for
them, such as
walking down
the street
[without being
harassed] or
going around
town at night.
But these
impediments do

not mean they're not worth hiring."

Refining her idea during her 12 months at Stanford, Amie says her fellowship taught her she had to be tougher; she needed to appear more firm in what she believed in and self-promote. The following two years she lived mainly off savings, with a few freelancing gigs on the side, while trying to create Sahar Speaks. It was rejected "from just about every grant-giving body out there", and Amie, who now wishes she had brought on an advisory group, had moments of anxiety and despair before the UK's Kestrelman Trust provided seed funding.

Officially launched to the world in December of 2015, Sahar Speaks' pilot round took place in March 2016. During this time, 12 women received training in pitching, writing, interviewing,

promoting
stories and
creating
multimedia,
and worked
with their
mentors to each
write a story
that would be
published on
The Huffington
Post, giving
them "the
world-class

attention they deserve", says Amie. Each aspiring journalist was paired with an international correspondent.

"I was amazed by how global the response was, which just underlined the importance and necessity of this project.

Women are half of the world, not just of a single country, and Sahar Speaks' purpose shone a light on issues surrounding women across the world." >



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Some of those reporters have since been invited to work for the Associated Press, Al Jazeera, German newspapers and The New York Times.

Shougofa, one of the Sahar Speaks participants, says she had always wanted to be a journalist. "I want [to] try to help people and raise their voice. I write about women in my country and their issues. I want my stories to finally be heard, because currently they're not.

"Through Sahar Speaks, I've learnt how, as a group, female journalists can bring about more change than one person alone."

Amie, now a senior correspondent for The Wall Street Journal in Moscow, is currently making plans for round two of the program this year, funded by the Sigrid Rausing Trust.

"I want to see Afghan women working for foreign news outlets in Kabul," she says. "I want people across the world to read and see their stories and learn something about Afghanistan's women that they didn't know before. I want their lives to become part of a global discussion. I do not want them to be forgotten."

I've learnt how, as a GROUP, female JOURNALISTS can bring about MORE CHANGE than one person alone.



## CLASS OF **2016**



NADIA ZAHEL NEWSREADER AT ZHWANDOON TV

Role model: Herself, for continuing to work despite Taliban threats Mentor: Antonia Mortensen, field producer for CNN International, London **Article:** 'Beaten and Tortured for 24 Years to Pay for Her Father's Mistake' **y** @nadia\_zahel

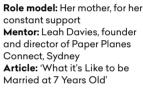


MEET THE FIRST GRADUATES OF SAHAR SPEAKS.



Role model: Afghan photographer Farzana Wahidy Mentor: Sayli Údas, research fellow at the Observer Research Foundation, Mumbai Article: 'Female Trailblazers Shatter Stereotypes in Afghanistan' @tahmina\_saleem\_turkmany

SHOUGOFA ALIKOZAY WRITER AT AFGHAN WOMEN'S WRITING PROJECT (AWWP)





WRITER AT JOMHOR NEWS

Role model: Iranian poet Simin Behbahani Mentor: Sanam Shantyaei,

international affairs commentator for France 24, Paris Article: 'I Dressed Like a Boy So

I Could Go to School' **y** @zahrajoya



Role model: Khola Zainab, a 55-year-old formerly illiterate woman who taught women in her village

Mentor: Roberta Staley, editor of the Canadian Chemical News and freelance writer, Vancouver Article: 'Combating the Misery of Menstruation for Afghan Girls'

**¥** @Sahar\_Fetrat



SITARA SADAAT WRITER AT AWWP

Role model: Afghanistan's Queen

Mentor: Lisa Clifford, independent journalist and filmmaker, UK Article: 'Female Musician Makes Waves in Male-Dominated Afghanistan'

**y** @sadaat\_sitara

#### / JOURNALISM



### SPARGHAI BASIR RESEARCHER/INTERPRETER

Role model: Her illiterate grandmother, Bibi Gul, who challenged the Red Army during the Soviet occupation Mentor: Lauren Bohn, Middle East correspondent for the Ground Truth Project, Istanbul

Article: 'Kabul in 1979 and 2016: A Mother and Daughter Reflect on Change' **¥** @1989Basir



PARASTOO SAQIB WRITER AT AFGHAN WOMEN'S NEWS AGENCY

Role model: Iranian poet Forugh Farrokhzad Mentor: Najiba Feroz, broadcast journalist for the BBC, London Article: 'Why the 'Barbaric' Practice of Stoning Is Still Used in Afghanistan'

@@parasto0saqib



Role model: Simone de Beauvoir Mentor: Vivian Nereim, reporter for Bloomberg News, Saudi Arabia Article: 'For Afghan Women Seeking Divorce, a Wild Goose Chase' **y** @zahrayusufi



#### MARIAM ALIMI FREELANCE PHOTOGRAPHER

Role model: My mother, who insisted on my education despite her own illiteracy Mentor: Monica Campbell, editor at Public Radio

International, San Francisco Article: 'Photography Project Lets Young Afghan Girls Share Their View of the World'

**y** @MariamAlimi1





## SONIA AZATYAR FOUNDER OF DEDGAH JAWAAN FAAL WEEKLY

Role model: Foreign women who help Afghan women

Mentor: Rossalyn Warren, senior news reporter at BuzzFeed UK, London Article: 'Internet Helps Afghan Women



#### **ALIA RAJAI** FREELANCE JOURNALIST

Role model: Sima Samar, Afghan human rights advocate Mentor: Danielle Moylan, freelance journalist, Kabul **Article:** 'Woman-Owned Businesses

On the Rise in Afghanistan'

♥ @rajaialia